



Commissioners of
IRISH LIGHTS | Navigation
and Maritime
Services

CANDIDATE BRIEFING PACK

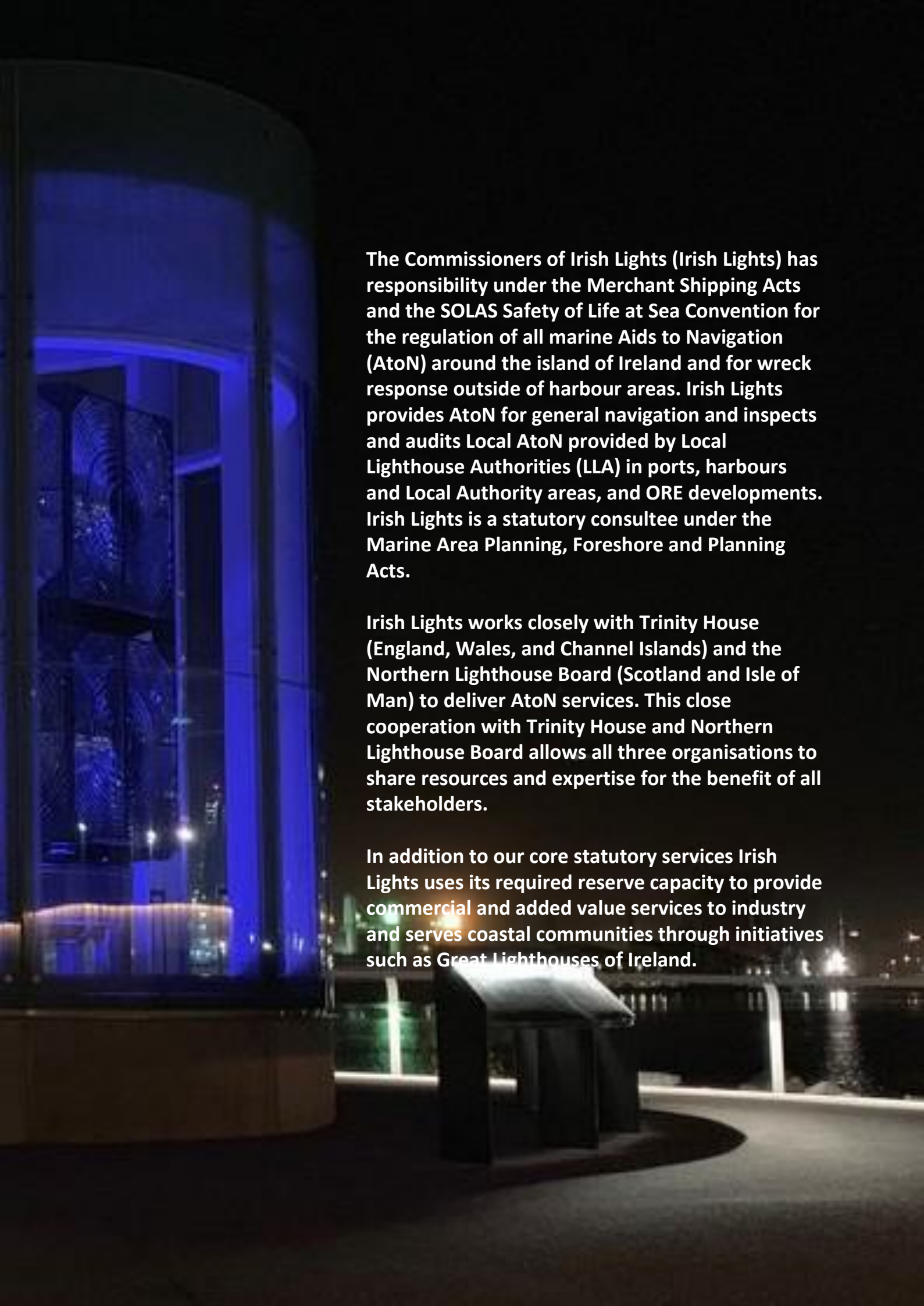
Assistant Deck Supervisor
ILV Granuaile



Closing date for applications is midnight on 6 June 2025

~Safe Navigation at Sea~

@irishlights



The Commissioners of Irish Lights (Irish Lights) has responsibility under the Merchant Shipping Acts and the SOLAS Safety of Life at Sea Convention for the regulation of all marine Aids to Navigation (AtoN) around the island of Ireland and for wreck response outside of harbour areas. Irish Lights provides AtoN for general navigation and inspects and audits Local AtoN provided by Local Lighthouse Authorities (LLA) in ports, harbours and Local Authority areas, and ORE developments. Irish Lights is a statutory consultee under the Marine Area Planning, Foreshore and Planning Acts.

Irish Lights works closely with Trinity House (England, Wales, and Channel Islands) and the Northern Lighthouse Board (Scotland and Isle of Man) to deliver AtoN services. This close cooperation with Trinity House and Northern Lighthouse Board allows all three organisations to share resources and expertise for the benefit of all stakeholders.

In addition to our core statutory services Irish Lights uses its required reserve capacity to provide commercial and added value services to industry and serves coastal communities through initiatives such as Great Lighthouses of Ireland.



About ILV Granuaile

ILV Granuaile is a multifunctional vessel which primarily operates in the waters around the coast of the Island of Ireland. Its primary function is to place and service offshore buoys, which warn mariners of the location of sand banks, reefs and other offshore hazards near shipping routes. The vessel also serves as a helicopter platform for servicing offshore lighthouses and is available to assist State agencies with search and rescue, emergency towing, oil pollution control, surveying and offshore data collection. Primary duties involve maintenance of Aids to Navigation. Over the ship's 25 years in operation, she has successfully completed a wide range of offshore contracts including subsea operations.

Overview of Role

The Assistant Deck Supervisor (ADS) is required to carry out shipboard duties as directed by the Deck Supervisor and Senior Operations Officer. The work of the ADS is classed as general purpose and in addition to deck work will include work in Engine Room, Accommodation and Galley as directed. The ADS is considered the senior Operational Maintenance Operative and carries out specific duties associated with their experience in ship board operations.

Main duties and responsibilities:

- Maintenance of aids to navigation, including offshore stations & buoys and support for charter operations. This will entail working at heights on buoys while on deck or in the water.
- Supervisory responsibility when engaged in ship operations where the ADS will take charge of certain elements, such as, leading shore teams for beacon painting and lighthouse works and many other operations where the crew are divided
- Take charge of the shift when crew are divided between day/night watches during charters.
- Maintenance of deck machinery including greasing schedules on such equipment.
- Mooring operations and operating the anchor windlass at any time of night or day.
- Operating deck machinery including driving tugger winches and driving the ship's crane.
- Cutting and burning chain cable as required.
- Manual handling of chain and shackles on deck.
- Taking part in all emergency preparedness drills including fire-fighting exercises and drills and capable of being part of the fire-fighting team, if required, including use of fire suit and breathing apparatus.
- Taking part in helicopter operations including under-slinging operations.
- Delivering cost effective/efficient use of resources and continuous monitoring of deck conditions.
- Assisting and supervising other crew members with general maintenance tasks.
- Being part of the team in keeping the interior of ship clean and hygienic.
- Taking a *Bridge Lookout Watch* and *In Port Watch*, if required.
- Forming part of a motorboat crew, if required
- Mentoring crew members in shipboard and service operations.
- Performing tasks as per the Safety Management System (SMS).
- Being aware of conditions and circumstances affecting safety on-board.
- Delivering on objectives agreed in the Performance and Development System (PADS)
- Commitment to delivering the Irish Lights Strategy



Qualifications, Experience and Required skills

Previous experience on specialised vessels such as Aids to Navigation, Offshore or Naval vessels is a distinct advantage.

Essential Qualifications (All in Date)

- STCW Able Seafarers Deck Certificate
- Proficiency in Survival Craft (CPSC) STCW-95
- Personal Survival Techniques
- Fire Prevention and Fire Fighting,
- Elementary First Aid
- Personal Safety and Social Responsibilities
- Designated Security Duties training
- Seafarer Medical certificate

Essential Requirements/Experience/Skills

- Marlin test achieved of at least 80%. (If English is not the first language).
- Experience of leading a team
- Self-motivated, demonstrating ownership of tasks and responsibilities
- Strong communication and teamwork skills
- Planning and organising: ability to prioritise work and work efficiently

Desirable Qualifications/Experience/Skills

- While an ENG11 is the minimum essential qualification, the role requires a good level of physical fitness and experience of working at heights.
- Experience working on Irish and UK coast.
- Knowledge of good on-board team management and leadership.
- Experience with buoy/rig moorings, work boats and crane operations at sea
- Experience of ship to shore personnel and equipment transfer
- Experience working with commercial contractors in marine environment.
- Crane Driver training and certification/experience
- Safe Pass certification
- Facilities skills or experience (carpentry, plumbing, electrical, other)
- Helicopter related courses
- Passenger boat licence
- RIB and work boat qualifications/ experience
- Basic computer skills
- Full Clean Driving licence

Salary

A salary of €37,025 rising to €46,027 (8 points) with very generous pension benefits are attached to this role. Irish Lights is based in the Republic of Ireland and is subject to taxation and legislation in the jurisdiction.

Hours of Work

The successful candidate will join one of two crews who operate a 4 week on/off roster on board the ILV Granuaile.

Travel and Subsistence

Travel and subsistence expenses are paid to employees required to travel, in accordance with approved rates.

Please note that travel expenses for employees are only paid within the island of Ireland.



Further Terms and Benefits*

Irish Lights offers a comprehensive and very market competitive range of benefits to employees, including a generous range of family friendly/flexible working policies and a commitment to the further development and education of its staff.

Death in service pension benefits: The pension scheme will pay 2 times annual salary to a nominated person(s) in the event of a member's death in service.

Employee Assistance Programme (EAP): Irish Lights provides an independent, 100% confidential EAP service, delivered through VHI, offering professional and impartial advice, information and counselling on a range of issues including legal, financial, and health matters. This service is free to employees and is also available to immediate family members.

Family Friendly Policies: Irish Lights has a range of family friendly policies that allow employees to balance work with other aspects of their lives. These include Maternity, Paternity, Parents, Adoptive and Parental Leave provisions, the majority of which have elements which are enhanced beyond the statutory entitlements.

Occupational Health Service: Irish Lights works with an independent Occupational Health service provider, who provides support and advice for employees who have an illness or a medical condition affecting their ability to work.

Pension Scheme: Very generous pension benefits (*defined benefit scheme, 28.97% employer contribution*) are attached to this role.

Repatriation - You will be entitled to repatriation in accordance with the repatriation provisions.

Sickness Absence Provisions: For employees unfortunate enough to become ill, the Sick Leave Policy provides up to a total of 13 weeks paid leave (less any social welfare payments) in one year, followed by a further 13 weeks half pay (less half of any social welfare payments) thereafter, subject to a maximum of a total of 26 weeks paid sick leave in any four-year period. These benefits are enhanced after 3 years' satisfactory service.

Training and Development support: Irish Lights aims to ensure that all employees have the knowledge, skills and experience necessary to be successful in their roles and to fulfil their career potential and operates a Performance and Development Process through which development can be planned and achieved.

** To be considered for this role, candidates must be able to prove they have the right to work in Ireland. Applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at:*

<https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/>

Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.

How to Apply

Please send a brief cover letter outlining why you are interested in this role together with your CV to human.resources@irishlights.ie.

Closing date for applications is midnight on **6 June 2025**.

Please view [Irish Lights Job Applicant Privacy Notice](#) on the Vacancies page of our website.

The Commissioners of Irish Lights is an equal opportunities employer and promotes diversity in the workplace.



Irish Lights Remit

The mission of Irish Lights is Safe Navigation at Sea. We are a maritime organisation delivering essential 24/7 safety and navigation services around Ireland and Northern Ireland, 365 days a year. Our vision is to protect lives, property, trade and the environment by delivering next generation maritime services at the interface of navigation technology, engineering and data management. Playing a lead role in maritime safety, Irish Lights operates a 24-hour emergency response function.

Irish Lights is responsible for Maritime Aids to Navigation under the Safety of Life at Sea (SOLAS) Convention. This remit includes the provision and maintenance of over 340 general aids to navigation, the superintendence of approx. 3,500 local aids to navigation, and marking or removing dangerous wrecks outside harbour areas around Ireland.

Irish Lights also provides a range of navigation and contract commercial services including ship charter, buoy and maritime data. We provide value added services to support the development of the broader maritime economy including Met and Coastal Data Services. The Irish Lights tourism and heritage initiative, 'Great Lighthouses of Ireland' was developed in partnership with local communities and offers visitors from home and abroad the chance to visit or stay in a working lighthouse.

Mission Statement

Safe Navigation at Sea: To be a leading provider of reliable, efficient and cost-effective navigation and maritime services for the safety of all.

Vision Statement

Irish Lights will be a dynamic, forward facing maritime organisation, conscious of our long history and poised to deliver future safe, smart and sustainable maritime services – at the interface of navigation, technology, data and engineering.

Values

Irish Lights' strategy will be delivered by holding true to the values of the organisation. Our Values set the foundation for our interactions with our stakeholders, customers, suppliers, and the community. These values, which are the cornerstone for the success of the organisation, are as follows:

- Professionalism
- Respect
- Trust
- Quality
- Innovation
- Collaboration



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