



Commissioners of
IRISH LIGHTS

Navigation
and Maritime
Services

CANDIDATE BRIEFING PACK

Deck Supervisor (Bosun)
ILV Granuaile



Closing date for applications is close of business on Friday, 1 November 2024.

~Safe Navigation at Sea~

@irishlights



About ILV Granuaile

The Irish Lights vessel Granuaile is an 80-metre multifunctional vessel with Dynamic Positioning capability. The vessel's primary function is to service our 150 offshore navigation buoys and offshore lighthouses. Other operations include a variety of commercial activities including subsea works. Primarily operating around the coasts of Ireland and the UK in support of the General Lighthouse Authorities including Trinity House and the Northern Lighthouse Board. ILV Granuaile is certified to operate world-wide if required.

The ILV Granuaile serves as a helicopter platform for servicing offshore lighthouses and is available to assist State agencies with search and rescue, emergency towing, oil pollution control, surveying, ROV operations and offshore data collection.

During normal service operations, the ship's complement is 15 persons, together with a small number of trainees/cadets, as and when available.

The Role

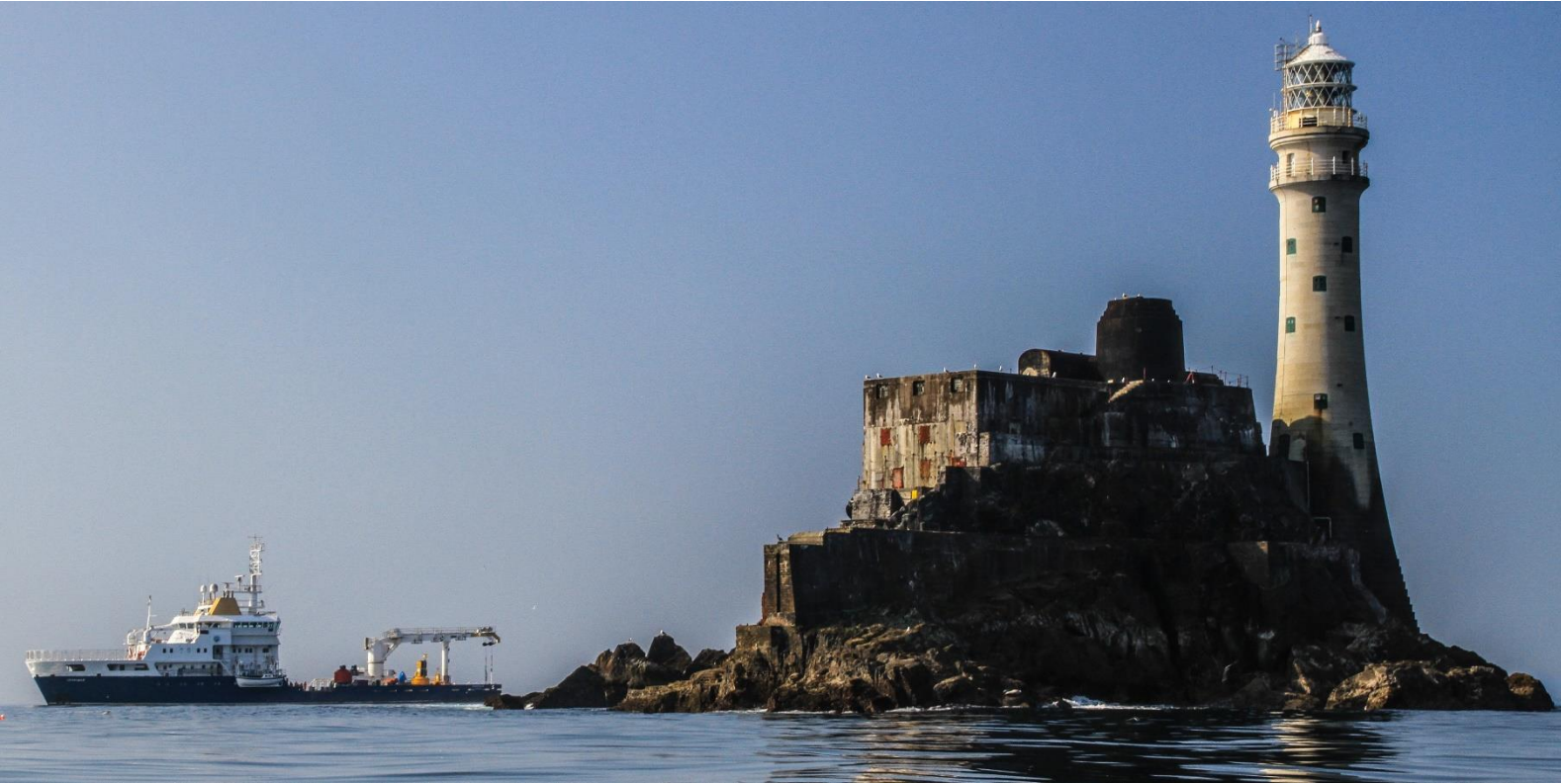
The Deck Supervisor (Bosun) reports to the Senior Operations Officer (Chief Officer) and carries out all shipboard duties as required. The work of the Deck Supervisor is classed as general purpose and, in addition to deck work, will include managing the Operational Maintenance Operatives (ABs) in the Engine Room, Accommodation and Galley as directed.

Main duties and responsibilities:

- Management of day-to-day deck maintenance and supervision of deck operations, including buoy and mooring maintenance.
- Under direction of Senior Operations Officer, organise the planning, scheduling and assigning of work to the deck crew on the ship.
- Supervision role in maintenance of aids to navigation, including offshore stations and buoys, and support for charter operations.
- Mooring operations.
- Supervision of operation and maintenance of deck machinery, including cranes and workboats.
- Cost effective/efficient use of resources.
- Accountable for deck and accommodation cleanliness
- Mentoring crew members in shipboard and service operations.
- Performing tasks as per the Safety Management System (SMS).
- Safety Awareness: Being aware of conditions and circumstances affecting safety on-board.
- Delivering on objectives agreed in the Performance and Development System (PADS)

Essential Qualifications*, Skills and Experience (*All certificates must be in date)

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| <ul style="list-style-type: none"> • STCW 11/5 Able seafarers Certificate of Competency (Deck)* • Proficiency in Survival Craft (CPSC) STCW-95* • Personal Survival Techniques* • Fire Prevention and Fire Fighting* • Elementary First Aid* • Personal Safety and Social Responsibilities* • Designated Security Duties* • Seafarer Medical certificate* | <ul style="list-style-type: none"> • Marlin test achieved of at least 80%. (If English not first language) • Evidence of strong on-board Team Management and Leadership • Self-motivated, demonstrating ownership of tasks and responsibilities • Strong communication and teamwork skills • Planning and organising with the ability to prioritise work and work efficiently |
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Further considered Qualifications/Experience/Skills (Desired)

- Previous experience on specialised vessels such as Aids to Navigation, Offshore or Naval vessels is a distinct advantage.
- While an ENG11 is the minimum essential qualification, the role requires a good level of physical fitness and experience of working at heights is desirable.
- Experience working on Irish and UK coast.
- Experience with buoy/rig moorings, work boats and crane operations at sea
- Experience of ship to shore personnel and equipment transfer
- Experience working with commercial contractors in marine environment.
- Crane Driver training and certification/experience
- Helicopter related courses
- Passenger boat licence
- RIB and work boat qualifications/ experience
- Practical hands-on tool skills
- Basic computer skills
- Full Driving licence

Salary

The annual salary for this role is €38,811 rising to €47,814 based on experience and service.

Irish Lights is based in the Republic of Ireland and is subject to taxation and legislation in the jurisdiction.

Duty/Leave Roster

The successful candidate will join one of two crews who operate a 4 week on/off roster on board the ILV Granuaile.

Travel and Subsistence

Travel and subsistence expenses are paid to employees required to travel, in accordance with approved rates.

Please note that travel expenses for employees are only paid within the island of Ireland.

How to Apply

Please send a brief cover letter outlining why you are interested in this role together with your CV and a copy of the certificates required to human.resources@irishlights.ie.

Closing date for applications is close of business on **Friday, 1 November 2024**.

Please view [Irish Lights Job Applicant Privacy Notice](#) on the Vacancies page of our website.



Further Terms and Benefits

Irish Lights offers a comprehensive and very market competitive range of benefits to employees, including a generous range of family friendly/flexible working policies and a commitment to the further development and education of its staff.

Death in service pension benefits: The pension scheme will pay 2 times annual salary to a nominated person(s) in the event of a member's death in service.

Employee Assistance Programme (EAP): Irish Lights provides an independent, 100% confidential EAP service, delivered through VHI, offering professional and impartial advice, information and counselling on a range of issues including legal, financial, and health matters. This service is free to employees and is also available to immediate family members.

Family Friendly Policies: Irish Lights has a range of family friendly policies that allow employees to balance work with other aspects of their lives. These include Maternity, Paternity, Parents, Adoptive and Parental Leave provisions, the majority of which have elements which are enhanced beyond the statutory entitlements.

Occupational Health Service: Irish Lights works with an independent Occupational Health service provider, who provides support and advice for employees who have an illness or a medical condition affecting their ability to work.

Pension Scheme: Very generous pension benefits (defined benefit scheme, 28.97% employer contribution) are attached to this role.

Repatriation - You will be entitled to repatriation in accordance with the repatriation provisions.

Sickness Absence Provisions: For employees unfortunate enough to become ill, the Sick Leave Policy provides up to a total of 13 weeks paid leave (less any social welfare payments) in one year, followed by a further 13 weeks half pay (less half of any social welfare payments) thereafter, subject to a maximum of a total of 26 weeks paid sick leave in any four-year period. These benefits are enhanced after 3 years satisfactory service.

Training and Development support: Irish Lights aims to ensure that all employees have the knowledge, skills and experience necessary to be successful in their roles and to fulfil their career potential and operates a Performance and Development Process through which development can be planned and achieved.



About Irish Lights

The mission of Irish Lights is Safe Navigation at Sea. We are a maritime organisation delivering essential 24/7 safety and navigation services around Ireland and Northern Ireland, 365 days a year. Our vision is to protect lives, property, trade and the environment by delivering next generation maritime services at the interface of navigation technology, engineering and data management. Playing a lead role in maritime safety, Irish Lights operates a 24-hour emergency response function.

Irish Lights is responsible for Maritime Aids to Navigation under the Safety of Life at Sea (SOLAS) Convention. This remit includes the provision and maintenance of over 340 general aids to navigation, the superintendence of approx. 3,500 local aids to navigation, and marking or removing dangerous wrecks outside harbour areas around Ireland.

Irish Lights also provides a range of navigation and contract commercial services including ship charter, buoy and maritime data. We provide value added services to support the development of the broader maritime economy including Met and Coastal Data Services. The Irish Lights tourism and heritage initiative, 'Great Lighthouses of Ireland' was developed in partnership with local communities and offers visitors from home and abroad the chance to visit or stay in a working lighthouse. See our website www.irishlights.ie for further details.

Mission Statement

Safe Navigation at Sea: To be a leading and innovative provider of reliable, efficient and cost-effective navigation and maritime services for the safety of all.

Values

Irish Lights strategy will be delivered by holding true to the values of the organisation. Our Values set the foundation for our interactions with our stakeholders, customers, suppliers and the community. These values, which are the cornerstone for the success of the organisation, are as follows:

- Professionalism
- Respect
- Trust
- Quality
- Innovation
- Collaboration



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*Commissioners of Irish Lights is an equal opportunities employer and
promotes diversity in the workplace*

