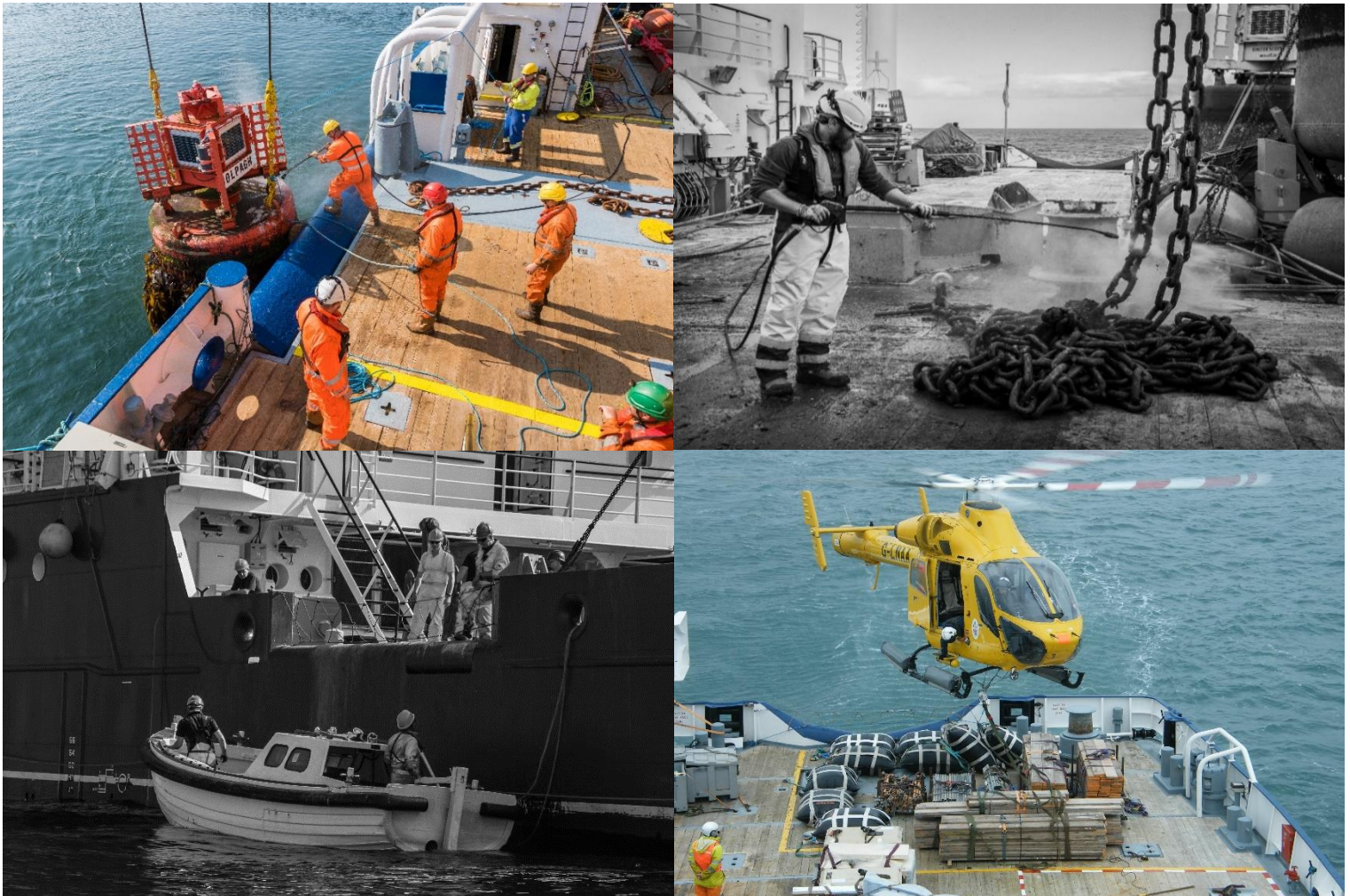




Commissioners of  
**IRISH LIGHTS** | Navigation  
and Maritime  
Services

## CANDIDATE BRIEFING PACK

### Able Seafarer (Deck) ILV Granuaile



Please send a brief cover letter outlining why you are interested in this role together with your CV to [human.resources@irishlights.ie](mailto:human.resources@irishlights.ie)

Closing date for applications is close of business on Friday, 26 May 2023.



### About ILV Granuaile

ILV Granuaile is a multifunctional vessel which primarily operates in the waters around the coast of the Island of Ireland. Its primary function is to place and service offshore buoys, which warn mariners of the location of sand banks, reefs and other offshore hazards near shipping routes. The vessel also serves as a helicopter platform for servicing offshore lighthouses and is available to assist State agencies with search and rescue, emergency towing, oil pollution control, surveying and offshore data collection. Primary duties involve maintenance of Aids to Navigation. Over the ship's 22 years in operation, she has successfully completed a wide range of offshore contracts including subsea operations.

### The Role

The Operational Maintenance Operative (Deck) reports to the Deck Supervisor and carries out duties on the deck, bridge and boat work, together with work in the Engine Room, Accommodation and the Galley.

### Main duties and responsibilities:

- Maintenance of aids to navigation, including offshore stations and buoys and support for charter operations.
- Mooring operations and watch keeping when the ship is in port at anchor or at underway.
- Operating deck machinery including cranes, winches and workboats.
- Cost effective/efficient use of resources and continuous monitoring of deck conditions.
- Ensure deck and accommodation are maintained clean and tidy as directed by the Deck Supervisor.
- Assisting other crew members with general maintenance tasks.
- Taking part in fire-fighting exercises and drills and capable of being part of the fire-fighting team if required. Including donning fire suit and breathing apparatus.
- Performing tasks as per the Safety Management System (SMS).
- Safety Awareness: Being aware of conditions and circumstances affecting safety on-board.
- Delivering on objectives agreed in the Annual Performance and Development System (PADS).

### Qualifications\*, Skills and Experience

- STCW Able Seafarers Deck Certificate (or near to completion)
- Proficiency in Survival Craft (CPSC) STCW-95
- Previous experience on specialised vessels such as aids to navigation, offshore anchor handling or naval vessels will be an advantage
- Evidence of working as a part of a team
- Experience of working at heights is desirable
- Personal Survival Techniques
- Fire Prevention and Fire Fighting
- Elementary First Aid
- Personal Safety and Social Responsibilities
- Designated Security Duties
- Seafarer Medical Certificate, together with a good level of physical fitness due to the duties involved in the role
- Full Driving licence
- Marlin test achieved of at least 80% (If English not first language)

*\*All certificates must be in date*



Former Naval personnel and individuals from the fishing community/industry, with experience of small craft operations will also be considered, subject to eligibility to progress to STCW Able Seafarers Deck Certificate and achieving all relevant STCW certifications for the role.

Irish Lights provides a full induction and orientation to all new recruits to ensure they have all the skills and qualifications required to undertake the role.

### Salary

The annual salary for this role is €29,690 rising to €36,375 based on experience and service.

Irish Lights is based in the Republic of Ireland and is subject to taxation and legislation in the jurisdiction.

### Hours of Work

The successful candidate will join one of two crews who operate a 4 week on/off roster on board the ILV Granuaile.

### Travel and Subsistence

Travel and subsistence expenses are paid to employees required to travel, in accordance with approved rates.

Please note that travel expenses for employees are only paid within the island of Ireland.

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### How to Apply

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Please view [Irish Lights Job Applicant Privacy Notice](#) on the Vacancies page of our website.



### Further Terms and Benefits

Irish Lights offers a comprehensive and very market competitive range of benefits to employees, including a generous range of family friendly/flexible working policies and a commitment to the further development and education of its staff.

**Death in service pension benefits:** The pension scheme will pay 2 times annual salary to a nominated person(s) in the event of a member's death in service.

**Employee Assistance Programme (EAP):** Irish Lights provides an independent, 100% confidential EAP service, delivered through VHI, offering professional and impartial advice, information and counselling on a range of issues including legal, financial, and health matters. This service is free to employees and is also available to immediate family members.

**Family Friendly Policies:** Irish Lights has a range of family friendly policies that allow employees to balance work with other aspects of their lives. These include Maternity, Paternity, Parents, Adoptive and Parental Leave provisions, the majority of which have elements which are enhanced beyond the statutory entitlements.

**Occupational Health Service:** Irish Lights works with an independent Occupational Health service provider, who provides support and advice for employees who have an illness or a medical condition affecting their ability to work.

### Appointment

Irish Lights retains the right to offer on a fixed-term contract basis in certain circumstances.

**Pension Scheme:** Very generous pension benefits (defined benefit scheme, 27.1% employer contribution) are attached to this role.

**Repatriation** - You will be entitled to repatriation in accordance with the repatriation provisions.

**Sickness Absence Provisions:** For employees unfortunate enough to become ill, the Sick Leave Policy provides up to a total of 13 weeks paid leave (less any social welfare payments) in one year, followed by a further 13 weeks half pay (less half of any social welfare payments) thereafter, subject to a maximum of a total of 26 weeks paid sick leave in any four year period. These benefits are enhanced after 3 years satisfactory service.

**Training and Development support:** Irish Lights aims to ensure that all employees have the knowledge, skills and experience necessary to be successful in their roles and to fulfil their career potential and operates a Performance and Development Process through which development can be planned and achieved.



### About Irish Lights

The mission of Irish Lights is Safe Navigation at Sea. We are a maritime organisation delivering essential 24/7 safety and navigation services around the coast of Ireland, 365 days a year. Our vision is to protect lives, property, trade and the environment by delivering next generation maritime services at the interface of navigation technology, engineering and data management.

Irish Lights is responsible for Maritime Aids to Navigation under the Safety of Life at Sea (SOLAS) Convention. This remit includes the provision and maintenance of over 330 general aids to navigation, the superintendence of approx. 3,300 local aids to navigation, and marking or removing dangerous wrecks outside harbour areas around Ireland.

Irish Lights also provides a range of navigation and contract commercial services including ship charter, buoy and maritime data. We provide value added services to support the development of the broader maritime economy including Met and Coastal Data Services. The Irish Lights tourism and heritage initiative, the 'Great Lighthouses of Ireland' was developed in partnership with local communities and offers visitors from home and abroad the chance to visit or stay in a working lighthouse. See our website [www.irishlights.ie](http://www.irishlights.ie) for further details.

### Mission Statement

**Safe Navigation at Sea:** To be a leading and innovative provider of reliable, efficient and cost effective navigation and maritime services for the safety of all.

### Values

Irish Lights strategy will be delivered by holding true to the values of the organisation. Our Values set the foundation for our interactions with our stakeholders, customers, suppliers and the community. These values, which are the cornerstone for the success of the organisation, are as follows:

- Professionalism
- Respect
- Trust
- Quality
- Innovation
- Collaboration



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*Commissioners of Irish Lights is an equal opportunities employer and  
promotes diversity in the workplace*

